

COACHING AT ALL LEVELS

	RtI Systems Coach/Consultant	Leadership Coach	Instructional Coach
Who do they support?	<ul style="list-style-type: none"> • District leadership • District RtI Leadership Team • District and building leaders 	<ul style="list-style-type: none"> • District and building leaders 	<ul style="list-style-type: none"> • Teachers • Instructional specialists
What is their role?	<ul style="list-style-type: none"> • Assess current system <ul style="list-style-type: none"> ○ Alignment ○ Leadership capabilities ○ Communication structures & processes • Assess implementation status of RtI • Co-create short and long term action plans for district and buildings 	<ul style="list-style-type: none"> • Build leadership capacity to support systemic implementation of RtI • Develop leadership capacity to build and sustain relationships through a healthy culture, climate & communication structures 	<ul style="list-style-type: none"> • Support successful implementation of instructional practices
What are distinguishing characteristics?	<ul style="list-style-type: none"> • Strong understanding of the interrelationship between systems, people and the change process 	<ul style="list-style-type: none"> • Ability to establish trust and credibility with leaders and foster a safe environment for candid conversations. 	<ul style="list-style-type: none"> • Ability to strengthen instructional practices by building trust and establishing credibility with peers
What are key skills & abilities?	<ul style="list-style-type: none"> • Trained & skilled coach • Building relationships & trust • Communication • Conflict resolution • Interpersonal skills • Facilitation skills • Team building 	<ul style="list-style-type: none"> • Trained & skilled coach • Building relationships & trust • Communication • Conflict resolution • Interpersonal skills • Facilitation skills • Team building 	<ul style="list-style-type: none"> • Trained & skilled coach • Building relationships & trust • Communication • Conflict resolution • Interpersonal skills • Facilitation skills • Team building